



MIKE DEBOWES

Dr. Michael M. DeBowes is an experienced higher education administrator, author, and instructor. From 2007-2014, he served as the Director of Student Conduct and Academic Integrity at Old Dominion University (ODU), a large, public, metropolitan research university in southeastern Virginia. Previously, Dr. DeBowes served as Assistant Director of the Center for Student Ethics and Standards at the University of Vermont.

Since 2014, Dr. DeBowes has served as the Director of Research and Strategic Initiatives for the National Association of Clery Compliance Officers and Professionals (NACCOP) and D. Stafford and Associates. He has been affiliated as an Associate with D. Stafford and Associates since 2012. In these roles, DeBowes provides a variety of consulting, training, and technical assistance services related to institutional compliance with the Clery Act and the Drug-Free Schools and Communities Act (DFSCA). Dr. DeBowes also conducts assessments of student conduct codes and processes and reviews student conduct records management systems, such as Maxient. Dr. DeBowes is also an adjunct faculty member in New England College's Master of Science in Campus Public Safety Administration program.

Dr. DeBowes graduated magna cum laude with a Bachelor of Arts degree in Psychology from Millersville University in 2004; a Master of Education degree in Higher Education and Student Affairs Administration (HESA) from the University of Vermont in 2006; an Education Specialist degree in Educational Leadership from ODU in 2011; and a Doctor of Philosophy degree in Higher Education from ODU in 2014. His dissertation examined student conduct administrator knowledge of the statistical reporting obligations of the Clery Act and was recognized by the Association for Student Conduct Administration (ASCA) with the 2015 Dissertation of the Year Award. *Mike teaches Leadership and Ethics.*



MICHAEL GLAUBACH

Michael Glaubach currently serves as the Assistant Chief of Police for the George Washington University in Washington, DC. He received his BA and MEd from Gannon University in Erie, PA, where he also served as an adjunct faculty member as part of the

Criminal Justice Department. Michael began his career with GWPD in 2000 and has worked as a police officer, patrol supervisor, and as the operations command for nine years prior to his current assignment. Michael has managed the patrol, investigations, communications, internal affairs, EMS, dignitary protection, and the training functions of the department. He currently serves as the operations lead and primary investigator for the university's Threat Assessment Team and is certified as an instructor through the state of Virginia. Michael led the project of building a new communication center, which included upgrades and integration to the physical security and dispatch functions for GWPD. Michael is the lead instructor for use of force, violence prevention, threat assessments, and active shooter and critical incident response.

Michael has worked as a consultant supporting the Department of Defense in the area of Emergency Management and CBRNE Defense. He is currently affiliated with D. Stafford and Associates supporting institutions of Higher Education; his focus is in the areas of emergency management, active shooter response, and use of force policy. Michael serves as a faculty member for the DSA national level conferences for legal issues for command staff; investigation of domestic violence; and active shooter response.

Michael has presented at national level conferences for law enforcement, EMS, emergency management, and behavioral intervention. *Michael teaches Campus Public Safety Considerations.*



CORINNE KOWPAK

Corinne P. Kowpak served five higher educations as a senior administrator for 42 years. Her career began at the University of Vermont where she worked for 17 years, most of which was as the Assistant or Associate Dean of Students. In this capacity, she was the liaison between the Senior Student Affairs Office with University Police Services. In 1990, Dr. Kowpak assumed the leadership role in the Division of Student Affairs at Springfield College, MA. As the Vice President for Student Affairs, her work involved close collaboration with the Campus Safety Department around issues involving overall student security, off-campus student behavior and neighborhood relations as well as judicial cases. After eight years, she returned to her native New York to serve as Vice President for Enrollment Management and Student Development at York College/City University of New York. In 2000, Dr. Kowpak assumed the role of Vice President for Student Affairs at Keene State College in New Hampshire. During her tenure, the Department of Campus Safety was part of the Division of Student Affairs and reported directly to her. She was named Dean of Students at York County Community College in Maine in 2008 and retired in 2015. Dr. Kowpak teaches in higher education and student affairs online graduate

programs for Nova Southeastern University (FL) and Caldwell University (NJ) as well as New England College.

Dr. Kowpak was a first generation college student who earned her BA in physical education at Hunter College/City University of New York and completed a Master of Education in College Student Personnel Services and Doctor of Educational Leadership and Policy Studies at the University of Vermont.

Corinne teaches Higher Education Organization and Administration.



V. LEILANI KUPO, PH.D. (*KANAKA MAOLI*)

pronouns: she/her/hers

Leilani Kupo serves as the Associate Dean of Students for Learning Support, Educational Access, and Transition Programs at the University of California Merced. She was raised away from her ancestral land of Maui, HI and learned cultural practices and teaches from her *'ohana* (family) and *kumu* (teachers). Educational attainment has always been an important family value, and it was, and is, a great point of pride for her *'ohana* that she received her Ph.D. from Bowling Green State University in Higher Education Administration. Leilani's research interests include educational access, identity intersectionality, gender equity, and indigenous knowledge, which she explores from national and international perspectives. Her dissertation topic, *What is Hawaiian?: Exploring Native Hawaiian College Women's Understandings and Conception of Identity* focused on issues of equity and inclusion, culturally relevant education, indigenous knowledge, bicultural/multicultural identity, and the impact the collegiate environment has on cultural and gender identity development. *Leilani teaches Multiculturalism.*



BARBARA O'CONNOR

Chief Barbara O'Connor has over 35 years of law enforcement experience working in both municipal and campus environments. Her leadership roles include serving as Chief of Police and Director of Public Safety at the University of Massachusetts in Amherst, the University of Illinois Urbana-Champaign and the University of Connecticut. At UMass, Chief O'Connor progressed through the ranks serving as an officer, sergeant, lieutenant, and deputy chief before being appointed Chief of Police in 2001 at UMass. In January 2009, Chief O'Connor accepted a position as the Executive Director of Public Safety and Chief of Police at the University of Illinois, Urbana-Champaign. At the University of Illinois, Chief O'Connor led the Police Department, Emergency Planning, Risk Management and

the Police Training Institute. In March of 2012, Chief O'Connor returned home to New England to lead the University Of Connecticut's Division of Public Safety which included the Police Department, Fire Department, Office of Emergency Management and the Fire Marshal and Building Inspectors Office until retiring in May of 2012.

Chief O'Connor has a Bachelor's degree in Criminal Justice, Masters in Labor Studies, and a Juris Doctor. She is a licensed attorney in Massachusetts. She has been an active member of the International Association of Campus Law Enforcement Administrators and the National Association of Women Law Enforcement Executives. During her career, Chief O'Connor has received numerous awards and recognition, including the Women's Law Enforcement Executive of the Year. She also served as a member of the Sandy Hook Advisory Commission. *Barbara teaches Legal Issues in Campus Public Safety.*



DOLORES STAFFORD

Dolores Stafford currently serves as President and CEO of D. Stafford and Associates, a professional services firm specializing in safety and security related issues on college campuses, including a specialization in Clery Act and Title IX compliance issues, through which she has provided consulting services since 1997. She also serves as the Executive Director of the National Association of Clery Compliance Officers and Professionals (NACCOP), a professional association for campus administrators who are responsible for managing Clery Act compliance.

Ms. Stafford served as the Chief of Police at The George Washington University in Washington, DC from 1992 to 2010. She has 26 years of experience in the law enforcement and the security industries. She spent a total of 23 years in Campus Law Enforcement at the George Washington University, Butler University and Bucknell University. She has a Bachelor's Degree in Criminal Justice from Mansfield University and has a Master's of Science Degree in Education from Bucknell University.

Ms. Stafford led the GW Police Department as it became an accredited law enforcement agency with the Commission of Law Enforcement Accreditation (CALEA) in March of 2006 and an International Association of Campus Law Enforcement Administrators (IACLEA) Accredited Agency as of 2007. She was an active member of the International Association of Campus Law Enforcement Administrators for 20 years and she served on the Board of Directors from 2000-2005. She served as the Chair of the IACLEA Accreditation Commission from 2005-2008. *Dolores teaches leadership and ethics.*



KIM STAMBLER

Dr. Kimberly Stambler has worked in the Emergency Management field for over 15 years to include experience at the George Washington University. Throughout this time, she has worked on numerous aspects of emergency management and at various levels of government to include Federal, local, military, and IHEs. Dr. Stambler has developed federal level policy and program manuals, as well as operational plans, tools, and templates for more tactical applications. Her educational background includes a Masters and Doctoral Degree in Engineering Management concentrating in Crisis, Risk, and Disaster Management. She is also a Certified Emergency Manager through the International Association of Emergency Managers (IAEM), and a certified Associate in Business Continuity Management from the Disaster Recovery Institute International (DRII). Her research areas have focused on the history of ICS and as a subset to that, Incident Action Planning. Dr. Stambler's dissertation research involved the development of a planning model for Intermediate and Long Range Planning for Complex and Extended Incidents. *Kim teaches Emergency Management.*



JOHN VINSON, PH.D.

Assistant Vice-President For Student Life/Chief of Police John Vinson has led the CALEA Accredited University of Washington Police Department (UWPD) as Chief of Police since February 2009. The UWPD provides comprehensive public safety and police services to a campus daytime population of 72,000. Under Chief Vinson's leadership, the UWPD has developed and implemented strategic initiatives in community policing, organizational efficiency and proactive policing strategies.

With over 23 years of law enforcement experience, Chief Vinson holds a PhD in Public Administration from Western Michigan University and is a graduate of the FBI National Academy. Along with his extensive varied law enforcement experiences, Dr. Vinson is an adjunct faculty member teaching leadership and management courses in the Master's of Public Administration Program for Central Michigan University. He is also currently an adjunct faculty at Seattle University, and has instructed courses at Western Michigan University, Kirtland Community College and Montcalm Community College. As a member of Seattle University adjunct faculty, Dr. Vinson was one of the co-investigators on a research project titled "Evaluation of the Washington State Criminal Justice Training Commission's "Warriors to Guardians" Cultural Shift and Crisis Intervention Team (CIT) Training. He and other members of the research team presented their initial findings at the International

Academy of Law and Mental Health Conference in Vienna, Austria in July 2015 and additional findings in Prague, Czech Republic, July 2017.

Dr. Vinson has conducted numerous leadership and related law enforcement seminars and workshops for management, supervisory, support staff and customer service employees. Other experience includes being directly responsible for and working with other public and private agencies in the areas of strategic planning, organizational analysis and efficiency studies, leadership development, team building and change facilitation. He has also served as a consultant with D. Stafford & Associates since 2013. *John teaches Stakeholder Relations.*

The Master of Science Higher Education Administration Program at New England College is led by a diverse and talented group of scholar-practitioners. Their work in liberal arts colleges, state universities, Ivy League institutions, and special-focus schools enables students to explore the broad spectrum of higher education in the United States and to understand the implications of contemporary administrative and student issues in varied contexts. With expertise and extensive experience in key functional areas of higher education administration, our faculty members help students apply what they learn in the classroom to the challenges of current practice in the field. The faculty also support students' professional development and networking across the country.